



# **OKLAHOMA LAW PROHIBITS**

## **DISCRIMINATION IN EMPLOYMENT BECAUSE OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, DISABILITY, AGE, SEX OR GENETIC INFORMATION<sup>1</sup>**

If you are an employee, or an applicant for employment, and feel that because of race, color, religion, national origin, disability, age, sex or genetic information you have been discriminated against with respect to:

qualifications, hire, discharge, recall, layoff, promotion, transfer, compensation, conditions, terms, privileges or responsibilities of employment, or sexual harassment, and wish to file or discuss the filing of a complaint contact the

Office of the Attorney General  
Office of Civil Rights Enforcement  
313 NE 21st Street  
Oklahoma City, Oklahoma 73105  
(405) 521-3921 • (918) 581-2885  
<http://www.oag.ok.gov/>

**Contacting the Office of Civil Rights Enforcement, whether or not you file a complaint, does not conflict with or affect any other rights you may have including appeal to the Oklahoma Merit Protection, the State Affirmative Action Officer or internal grievance procedure.**

**However, regardless of any other action you may take, the filing of a complaint with the Office of Civil Rights Enforcement must be done within 180 days after the alleged discriminatory act(s) took place.**

<sup>1</sup>Title 25, Oklahoma Statutes, Section 1302